



WT MICROELECTRONICS

Hazardous Chemicals Management Policy

Effective November 2023; last updated March 2025



As a global leader in professional electronic component distribution, while we, WT Microelectronics Co., Ltd. (Group), actively take actions to implement the following policies, expecting to promote the development of the semiconductor industry environment, and build a sustainable green supply chain:

1. We will comply with all applicable environmental laws and regulations to minimize our impact on the environment during our operations and services.
2. We will request our vendors to ensure that their products comply with environmental regulation and standards such as RoHS Directive (Directive on the Restriction of the Use of Certain Harmful Ingredients in Electronic and Electrical Equipment), REACH (Regulation on Registration, Evaluation, Authorization and Restriction of Chemicals) and other specific regulations requested by our customers, and to provide Material Safety Data Sheet (MSDS), SGS test Report or other environmental certification documents according to customer's requirements.
3. We encourage our vendors and customers to use environmentally friendly materials and processes and to take responsibility for the identification, label and management of chemicals, waste, and other materials posing a hazard to humans or the environment to ensure that these substances are safely handled, transported, stored, recycled or reused and disposed.
4. We will also strengthen education and training, maintain a proactive attitude, and keep abreast of the latest environmental regulations and industry standards.

Signed

Chairman of the Board
WT Microelectronics Co., Ltd