



WT MICROELECTRONICS

Conflict Minerals Policy

Effective November 2023; last updated March 2025



The use of "Conflict Minerals" directly or indirectly finances non-governmental armed groups that engage in serious human rights violations in the Democratic Republic of the Congo or neighboring countries, as these minerals are under their control and illegally extracted.

As a global leader in professional electronic component distribution, while we, WT Microelectronics Co., Ltd. (Group), actively take actions to implement the following policies to promote responsible sourcing by our vendors in order to reduce "Conflict Minerals" in the supply chain:

1. We will request our vendors to comply with international regulations, including but not limited to Section 1502 of the U.S. Financial Reform Act of Dodd-Frank Act of 2010, H.R. 4173, and the European Union Conflict Minerals Regulations, and to implement due diligence processes in accordance with Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas ("CAHRAs") (OECD).
2. We will use reasonable efforts to request our vendors to provide due diligence information on Conflict Minerals to meet our customer's requirements.
3. We prohibit human rights abuses associated with the extraction, transport or trade of minerals. In addition to gold, tantalum, tin and tungsten, more minerals (such as cobalt and mica) will be included gradually from CAHRAs. We also prohibit any direct or indirect support to non-state armed groups that illegally control mine sites, transport routes and trade place.
4. We will also continuously evaluate and improve our Conflict Minerals policy to align with the latest industry practices and regulatory requirements.

"Conflict Minerals", means columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives which are limited to tantalum, tin or tungsten, regardless of whether these minerals finance conflict in the Democratic Republic of the Congo (DRC) or adjoining countries.

Signed

A handwritten signature in black ink, appearing to read "Gu Cheng". The signature is fluid and cursive, with the first character being a stylized "Gu" and the second being "Cheng".

Chairman of the Board
WT Microelectronics Co., Ltd