



WT MICROELECTRONICS

Climate Change Policy and Advocacy

Effective July 2020; last updated March 2025



Our Vision and Commitment

WT MICROELECTRONICS Group, as a semiconductor distributor with global operations, understands that climate change has posed challenges to the environment, society, and economy. To effectively mitigate the impact of climate change, we will uphold the core principle of sustainable development, continuously assess the potential impact of our Group's operations and supply chain on the planet, seek ways to improve energy efficiency, adopt low-carbon equipment and measures, advance supply chain management, annually review the carbon reduction performance of the entire Group, and steadily move towards the goal of achieving net-zero emissions.

Our Implementation Approach

- **Identify Climate Risks**
WT Group will continuously reviews the potential environmental risks faced by our business operations, identifies the priority of risks, and proposes corresponding measures to establish relevant contingency plans for climate disasters in advance.
- **Monitor carbon reduction effectiveness**
WT Group addresses the impacts of climate change by using renewable energy, improving energy efficiency, and adopting low-carbon equipment. We established the "Sustainable Development Committee" under the board of directors, and the Chief Sustainability Officer is responsible for managing sustainability policies and promoting the implementation of plans during operations, as well as regularly reporting carbon reduction results to the board of directors.
- **Supply Chain Management**
WT Group aims to establish long-term partnerships with suppliers who share the same core principle. We use assessments to review whether suppliers have made commitments to climate-related measures at the policy level, such as setting proactive carbon reduction targets, promoting energy-saving measures, and using renewable energy. We also collaborate with the supply chain to share our carbon reduction experience and work together to mitigate climate change.
- **Sustainable Practices**
WT Group provide corresponding environment education and training to all Group employees and stakeholders to enhance awareness of environmental impact. We maintain consultation with all stakeholders to understand their concerns and expectations regarding environmental issues, continuously review environmental goals, and ensure that actions are sustainably implemented and keep pace with regulations.



Signed

Chairman of the Board
WT Microelectronics Co., Ltd